

# Return to Work Programs

*Helping your employees return to work after an on-the-job injury*

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## About Return to Work Programs

Return to work programs are designed to help an employer return an injured employee back to the workplace, in an appropriate capacity, as soon as possible. Having a return to work program is shown to help speed employees' recovery and control workers' compensation costs.

## Benefits of the Return to Work Program

Return to work programs reduce overall employer costs directly through savings on workers' compensation insurance premiums and indirectly through minimized costs associated with recruiting, hiring, and training for replacement employees.

- By returning to work in a capacity that's safe for the employee, life is kept as normal as possible for the employee and employer.
- Employer-sponsored return to work programs promote safer work environments by increasing the awareness of safe work practices and injury prevention among all employees.
- Studies show that medical care alone is relatively ineffective in reducing lost time. Returning to work actually improves the therapeutic outcome for the injured employee.

## State Fund Resources

Our knowledgeable Return to Work Coordinators are available to assist you in your return to work efforts. In addition, our health consultants can assess the appropriateness of the medical treatment and help expedite a successful return to work program.

State Fund is a vital and unique resource serving all California businesses, large and small. A strong and stable choice for all your workers' compensation needs, you can depend on us to protect your business. For more information, contact the State Fund office nearest you or visit our Web site at [www.scif.com](http://www.scif.com).

