

# State Compensation Insurance Fund

Fresno

p r e s e n t s

# Safety in the Workplace

- Get Back to Basics
- Make Your Workplace Safe
- Provide a Comfortable Workplace

**A Free Seminar  
November 30, 2005**

Sponsored by:  
Safety and Health Services Department, SCIF

State Compensation Insurance Fund  
Attn: Joe A. Kay, Loss Control Tech.  
P.O. Box 5189  
Fresno, CA 93755-5189

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Permit #688  
Redwood City, CA

## DATE & LOCATION:

Wednesday  
November 30, 2005  
**Radisson Hotel &  
Conference Center**  
2233 Ventura Street  
Fresno, CA 93721  
(559) 268-1000

## REGISTRATION FORM

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company Name \_\_\_\_\_  
Type of Company and Policy #: \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
E-Mail Address \_\_\_\_\_

## SPACE IS LIMITED Seminar at No Charge

Please register by mail, fax, or phone by  
**Wednesday, November 23, 2005.**

### To register by mail

1. Complete the registration form
2. Mail Registration Form to:

State Compensation Insurance Fund  
Attn: Joe A. Kay, Loss Control Tech.  
P.O. Box 5189  
Fresno, CA 93755-5189

### To register by fax or phone

1. Fax completed Registration Form to (559) 433 2620, **or**
2. Call Joe A. Kay at (559) 433 2688. Leave a message with your name, phone number, company name and the number of people attending from your organization.

[www.scif.com](http://www.scif.com)



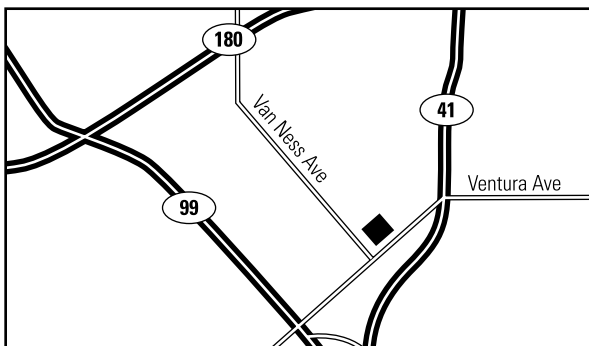
# ATTEND A FREE SEMINAR ON HOW TO IMPLEMENT SAFETY PROGRAMS

## DATE & LOCATION:

Wednesday, November 30, 2005  
8:00 a.m. - 12:00 p.m.

**Radisson Hotel and Conference Center**  
2233 Ventura Street  
Fresno, CA 93721  
(559) 268-1000  
[www.radisson.com/fresnoc](http://www.radisson.com/fresnoc)

7:30 a.m. Registration and  
Complimentary Continental Breakfast  
(Free Parking Available)



### Directions:

#### From North of Fresno

CA-99 SOUTH  
Exit #132A/VENTURA STREET toward KINGS CANYON RD  
Left on VENTURA STREET to 2233 Ventura

#### From South of Fresno

CA-41 NORTH exit toward YOSEMITE/AIRPORT  
VAN NESS AVE exit toward CIVIC CENTER  
Left on VAN NESS AVE  
Right on VENTURA STREET

#### From Hwy 41 (Airport)

Start on N GATEWAY BLVD  
Right on E MCKINLEY AVE  
Right on CA-168 WEST to CA-180 WEST  
Take CA-41 SOUTH exit toward LEMOORE/PASO ROBLES  
Exit O ST toward CONVENTION CENTER  
Left on VENTURA STREET

## Cal/OSHA Consultation Today

Michael Alvarez will discuss how Cal/OSHA Consultation Service today is focusing its resources and services to help California employers identify the root causes of occupational injuries and illnesses. The Consultation Service has shifted its application approach to program assistance. This assistance includes various recognition programs including those that may progress to Voluntary Protection Program (VPP) status. It has learned new techniques to facilitate effective communication to small employers in high hazard establishments. The emphasis on the construction industry is specifically directed toward residential construction, multi-employer contractors, and improving the overall safety culture.

*Speaker: Michael Alvarez,  
Regional Manager  
Cal/OSHA Consultation Service*

Mr. Alvarez is the Regional Manager for Cal/OSHA Consultation Service On-Site Assistance Program. The program is structured to help employers become self-sufficient in complying with the state's occupational health and safety requirements.

*For more information visit [www.dir.ca.gov](http://www.dir.ca.gov)*

## Ergonomics: Common Sense? Nonsense? Business Cents?

Many people think that ergonomics is not supported by science, that it's too time-consuming to implement, and that the results don't justify the expense. R.J. Banks, State Fund's Senior Ergonomist will dispel those myths with case studies, simple solutions, and compelling reasons why developing a participatory approach, based on everyday problem solving techniques, works. This session will prove to be interactive with some valuable take-home materials.

*Speaker: R.J. Banks, MS, CIE*

R.J. is the Ergonomics Services Supervisor in the Safety and Health Services Department of State Compensation Insurance Fund. At present, she is the servicing contact for all corporate programs, groups, Farm Bureau, and state contracts. She is also the Project Manager for the Back Program re-design project.

R.J. began her career at SCIF as a Loss Control Representative, and then went on to become an Ergonomics Consultant, obtain her Loss Control Consultant designation and Senior Ergonomics Consultant.

R.J. received her B.S. from California State Polytechnic University, Pomona and her M.S. from California State University, Fullerton. She is a member of professional associations and societies.

*[rjbanks@scif.com](mailto:rjbanks@scif.com)*

*For more information visit [www.scif.com](http://www.scif.com)*

## Getting Back to Basics with Safety

This seminar will provide attendees with valuable insights into establishment of safety processes and systems that can help reduce injury and illness rates which in turn may positively affect workers' compensation premiums. Information provided will consist of basic mechanisms to implement safety programs that reduce risk and can protect company profits.

### *Topics will include:*

- Taking Control of Your Safety Program
- What makes a safety program effective
- Setting safety and health goals
- Aligning safety with your corporate objectives

The goal is to provide you with new ideas and techniques that can be easily and objectively applied to maximize your result.

*Speaker: James Boretti, CSP & CEO  
President Boretti, Inc.*

With over 17 years of experience, James Boretti has an extensive background in the field of Safety & Health. James is currently CEO and President of Boretti, Inc., an integrated safety solutions firm. He previously worked in the insurance industry for 10 years as a Loss Control Manager and Consultant for two of California's major commercial insurance carriers.

James has successfully consulted with a wide range of clients and industries, including healthcare, manufacturing, television and construction environments. His efforts have resulted in lowered Workers' Compensation experience modifications, insurance rates, and reduced claims costs. Just one example includes reducing claims costs from \$261,000 to zero in nine months.

*For more information contact James at  
[jboretti@member.asse.org](mailto:jboretti@member.asse.org)*